







Hundred Acre Wood Personality Array





PERSONALITY ARRAY

Your personality is a critical element in the classroom dynamic. The Array Model (Knaupp, 1995) identifies four personality types through the use of several personality descriptors. Take a look at the personality types, below, and see which character you match up with.

Hundred Acre Wood Personality Array				
Character				
Cooperation (positive behavior)	Caring Sensitive Nurturing Harmonizing Feeling Oriented	Logical Structured Organized Systematic Thinking Oriented	Spontaneous Creative Playful Enthusiastic Action Oriented	Quiet Imaginative Insightful Reflective Inaction Oriented
Reluctance (negative behavior)	Over adapted Over pleasing Makes mistakes Cries or giggles Self Defeating	Over critical Over works Perfectionist Verbally Attacks Demanding	Disruptive Blames Irresponsible Demands Attention Defiant	Disengaging Withdrawn Delays Despondent Daydreams
Needs	Friendships Sensory Experience	Task Completion Time Schedule	Contact with people Fun activities	Alone time Stability
Ways to Meet Needs	Value their feelings Comfortable and pleasing learning environment Work with a friend Sharing time	Value their ideas Incentives Rewards Leadership Position Schedules To-do lists	Value their activity Hands-on activities Group Interaction Games Change in routine	Value their privacy Alone time Independent Activity Specific directions Computer Activity Routine tasks

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Interactive Personality Inventory

Directions:

- Rank the order of the responses in the rows on a scale from 1 to 4 (1 being the “least like me” and 4 being the “most like me”)
- After you have ranked each row, add down each column
- The column (s) with the highest score (s) shows your type of personality

In your normal day to day life, you tend to be:							
Nurturing Sensitive Caring		Logical Systematic Organized		Spontaneous Creative Playful		Quiet Insightful Reflective	
In your normal day to day life, you tend to value:							
Harmony Relationships		Work Time Schedules		Stimulation Having Fun		Reflection Time Alone	
In most settings you are usually:							
Authentic Compassionate Harmonious		Traditional Responsible Parental		Active Opportunistic Spontaneous		Inventive Competent Seeking	
In most situations you can be described as:							
Empathetic Communicative Devoted		Practical Competitive Loyal		Impetuous Impactful Daring		Conceptual Knowledgeable Composed	
You approach most tasks in a (an) _____ manner:							
Affectionate Inspirational Vivacious		Conventional Orderly Concerned		Courageous Adventurous Impulsive		Rational Philosophical Complex	
When things don't go your way and you are tired and worn down, what is your response?							
Say “I’m sorry” Make mistakes Feel badly		Over control Become critical Take charge		Say “It’s not my fault” Manipulate Act out		Withdraw Don't talk Become indecisive	

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In your normal day to day life, you tend to be:							
Caring of others		Well organized		Quick to act		Quiet and Reflective	
In your normal day to day life, you tend to value:							
Friendships		School Work		Having Fun		Time Alone	
In most settings you are usually:							
Thoughtful of others		Responsible for yourself and others		Act in a way that is best for you		Minding your own business	
In most situations you can be described as:							
Loyal		Practical		Daring		Calm	
You approach most tasks in a (an) _____ manner:							
Friendly		Orderly		Adventurous		Serious	
When things don't go your way and you are tired and worn down, what is your response?							
Say “I’m sorry” Feel badly		Blame someone Take charge		Say “It’s not my fault” Act out		Withdraw Don’t talk	